Announcement from Annual General Meeting in Nordisk Bergteknik AB (publ)

Nordisk Bergteknik AB (publ), reg. no. 559059-2506 (the ''Company'') has held its Annual General Meeting on May 15, 2025. A summary of the decisions made at the meeting follows below. All resolutions have been made with the required majority and in accordance with the proposals presented to the meeting.

Adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet and discharge from liability

The Annual General Meeting adopted the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet regarding the financial year 2024. The Annual General Meeting resolved, in accordance with the Board of Directors' proposal, to approve the remuneration report presented at the meeting. The Annual General Meeting resolved to grant each member of the Board and the CEO discharge from liability for the financial year 2024.

Allocation of profits

The Annual General Meeting resolved, in accordance with the Board of Directors' proposal, that the profits of SEK 1,011,621,878 at the disposal of the Annual General Meeting shall be carried forward into new accounts.

Board members, Chairman of the Board and auditors

The Board shall consist of seven ordinary members elected by the Annual General Meeting with no deputies. Mats O. Paulsson, Göran Näsholm, Marie Osberg and Monika Gutén were re-elected as ordinary Board members. Oscar Rolfsson, Magnus Trollius and Tom Olander was elected as new ordinary Board members. Mats O. Paulsson was re-elected as Chairman of the Board until the end of the Annual General Meeting 2026.

The Company shall have one auditor with no deputy auditor. The registered accounting firm KPMG with the authorized auditor Daniel Haglund as auditor in charge was re-elected as auditor until the end of the Annual General Meeting 2026.

Renumeration to the members of the Board of Directors shall be paid with a fixed fee of in total SEK 2,322,000, of which SEK 553,000 shall be paid to the Chairman of the Board of Directors, SEK 386,500 to the Deputy Chairman of the Board and SEK 276,500 to each member of the Board of Directors.

Renumeration to the Chairman of the Audit Committee shall be paid with SEK 83,000 and SEK 55,500 shall be paid to each member of the Audit Committee and SEK 55,500 shall be paid to the Chairman of the Remuneration Committee and SEK 33,500 to each member of the Remuneration Committee.

Renumeration to the auditor shall be paid in accordance with approved invoice.

Instructions and remuneration for the Nomination Committee

The Annual General Meeting resolved to adopt, without amendment, the principles and instructions for the Nomination Committee that were adopted at the Annual General Meeting on May 16, 2024. The Annual General Meeting also resolved that the Company shall cover reasonable costs associated with the Nomination Committee's assignment and that no remuneration shall be paid to the members of the Nomination Committee.

Guidelines for remuneration to senior executives

The Annual General Meeting resolved that the current guidelines for remuneration and other employment terms for the Company's senior executives shall be adopted to remain unchanged and valid until the Annual General Meeting in 2028, unless anything else is resolved by the meeting beforehand.

Authorization for new issue

The Annual General Meeting decided to authorise the Board of Directors to, until the next Annual General Meeting, on one or several occasions, with or without deviation from the shareholders' preferential rights, resolve on new issues of shares, issue of warrants, entitling the holders to subscribe for new shares and issue of convertibles, entitling the holders to convert the convertibles to new shares.

The maximum number of shares that may be issued pursuant to the authorization or that may be issued through the exercise of warrants and convertibles issued pursuant to the authorization shall be 3,000,000 shares. The authorization may be used for decisions on new share issues in connection with agreements on company acquisitions and/or other capital raising.

Authorization for the Board to resolve on acquisition and transfer of own shares

The Annual General Meeting resolved, in accordance with the Board's proposal, to authorise the Board to, during the period until the next Annual General Meeting, resolve on the acquisition and transfer of the Company's own shares. Acquisition of shares may be made of up to as many shares that the Company's shareholding, at any given time, does not exceed ten (10) percent of the total number of outstanding shares in the Company.

The decisions in their entirety

The resolutions in their entirety can be found on the Company's website, www.nordiskberg-teknik.se.

The information was submitted, through the care of the contact persons below, for publication on 15 May 2025 at [17:00] CEST.

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About Nordisk Bergteknik AB

Nordisk Bergteknik has a clear growth strategy with the objective to contribute to the development of a future sustainable society. Our companies are specialists within rock handling and foundation solutions, and through compassion and skill they are able to combine demand with the surrounding natural conditions. To be involved at an early stage in building modern societal functions is our everyday life, our home ground and our future.

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