N.B. The English text is an unofficial translation.

The Nomination Committee's proposed resolutions for the Annual General Meeting in Nordisk Bergteknik AB (publ) to be held on 15 May 2025, at 2.00 p.m.

The Nomination Committee of Nordisk Bergteknik AB (publ) ("**Nordisk Bergteknik**" or the "**Company**") for the 2025 Annual General Meeting consisted of Joakim Winggren (appointed by Navigo Invest AB (publ)), Pär Sjögermark (appointed by Handelsbanken Fonder AB), Alexander Svedulf (appointed by Svedulf Förvaltning AB) and Mats O. Paulsson (Chairman of the Board of Nordisk Bergteknik AB (publ)). Joakim Winggren has been appointed Chairman of the Nomination Committee.

The members of the Nomination Committee are appointed by shareholders of Nordisk Bergteknik AB (publ), who in total represent approximately 40 percent of the number of votes in the Company according to ownership as of 30 August 2024. In addition, the Chairman of the Board is a member of the Nomination Committee. A member of the Nomination Committee who is also a Board member has not participated in the Nomination Committee's preparation and decisions concerning them.

The Nomination Committee submits proposals to the Annual General Meeting for items 2 and 9-12 as attached.

Proposed resolutions

Items 2 and 9-12

Item 2 The Nomination Committee's proposed resolution on the election of Chairman for the Annual General Meeting

The Nomination Committee proposes that the Chairman of the Board, Mats O. Paulsson, shall be elected Chairman for the 2025 Annual General Meeting and that lawyer Rebecka Lundgren, Setterwalls Law Firm shall be appointed keeper of the minutes, or if one of them is unable to attend, the person appointed by the Nomination Committee.

Item 9 The Nomination Committee's proposed resolution regarding the determination of remunerations to the Board of Directors and auditor

(a)-(c): The Nomination Committee proposes that:

(a) a fixed renumeration of a total of SEK 2,322,000 shall be paid to the members of the Board, of which SEK 553,000 shall be paid to the Chairman of the Board, SEK 386,500 to the Deputy Chairman of the Board and SEK 276,500 shall be paid to each Board member; and
(b) that the renumeration to the Chairman of the Audit Committee shall be SEK 83,000 and SEK 55,500 shall be paid to each member of the Audit Committee and SEK 55,500 shall be paid to the Chairman of the Remuneration Committee and SEK 33,500 to each member of the Remuneration Committee; and
(c) that the auditor shall be paid in accordance with approved invoice.

Item 10 The Nomination Committee's proposal for the number of board members and auditors

The Nomination Committee proposes that the Board of Directors, for the period until the next Annual General Meeting, shall consist of seven ordinary members elected by the General Meeting without deputies (a). It is proposed that the number of auditors shall be one and that no deputy auditor be appointed (b).

Item 11 The Nomination Committee's proposed resolution regarding the election of the Board of Directors and auditing firm or auditors and any deputy auditors

The Nomination Committee proposes that, for the period until the next Annual General Meeting, the following individuals be appointed as ordinary board members: Mats O. Paulsson, Göran Näsholm,

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Monika Gutén, and Marie Osberg (all re-elections), and that the following individuals be appointed as new ordinary board members: Magnus Trollius, Oscar Rolfsson, and Tom Olander (all new elections). It is proposed that Mats O. Paulsson be appointed as the Chairman of the Board. It is further proposed to re-elect KPMG with the authorized public accountant Daniel Haglund (re-election) as the Company's auditor.

Item 12 The Nomination Committee's proposal for a decision on instructions for the Nomination Committee

The Nomination Committee has, in preparation for the Annual General Meeting 2025, evaluated the principles for the appointment of the Nomination Committee and the instructions for the Nomination Committee that were adopted at the Annual General Meeting on May 16, 2024. The Nomination Committee proposes that the aforementioned principles and instructions be adopted unchanged. The Nomination Committee further proposes that Nordisk Bergteknik AB (publ) shall be responsible for reasonable costs associated with the Nomination Committee's assignment and that no remuneration shall be paid to the members of the Nomination Committee.

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